

East Hants Minor Hockey Association Discipline Policy

Purpose - To help ensure that all discipline actions taken by the EHMHA are dealt with in a consistent manner and all EHMHA members understand the disciplinary steps and escalation of discipline actions taken within the East Hants Minor Hockey Association.

Scope - All EHMHA members without exception.

Effective date: August 2014 The Hockey Nova Scotia Board of Directors unanimously passed the following motion in December 2004 in dealing with abusive parents:

Any parent who fails to comply with the Rules and Regulations of the local Association, and exhibits behaviour that is deemed inappropriate, is subject to disciplinary action by the Officers of the local Association. The officers of the Association are empowered to suspend the parents from all activities of the association, following a Disciplinary hearing of the local association. Hockey Nova Scotia recommends that the local Association adopt the following disciplinary process: Initially a letter of warning; secondly, short term suspension; thirdly, long term suspension, this is subject to approval of the President of Hockey Nova Scotia. A parent, who fails to comply with the terms of reference for the suspension that is determined by the local Association, may be required to withdraw his/her membership within the local Association. This action may include the cancellation of the membership of all registered players of the parent done in specific accordance with the Hockey Nova Scotia Abusive Parent Dispute Resolution Policy.

The following details the process and guidelines followed by the EHMHA Board of Directors in dealing with any formal discipline issue within the EHMHA for all members (coaches, parents, players, etc). The EHMHA



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Issue Resolution Process is expected to be followed by any member of EHMHA with regards to any formal issue that they wish to be resolved in a timely and respectful manner (exceptions notwithstanding as deemed by the Board of Directors that may need immediate attention).

The EHMHA Discipline Committee will be composed of the President, VP Administration, and one Director-at-Large. Other Board members may be consulted as deemed necessary. All decisions of the Discipline Committee are final.

The below steps will be followed when issuing disciplinary decisions to any member:

First offence

- EHMHA will issue a letter of warning to be put on file for a continuous 2 year period from the date of issue as stated in the discipline letter.

Second offence (within the continuous 2 year period from first offence)

- EHMHA will suspend the member for a period of 2 months within the hockey season (October – April) from the date of issue as stated in the discipline letter. This suspension can carry over into the next hockey season.

Third offence (within the continuous 2 year period from first offence)

- EHMHA will suspend the member for a period of 1 calendar year from the date of issue as stated in the discipline letter. The EHMHA Board of Directors reserves the right to immediately move to the second or third level action if the offence is deemed serious enough. All decisions will be communicated to the member in a written letter.



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